



ROLE DESCRIPTION – PARTNERSHIP SOUTHWARK STRATEGIC CHAIR

Role Title:	Partnership Southwark Strategic Chair
Time Commitment	Initially 1 day per month. As this is a new role, this time commitment will be subject to review.
Remuneration:	To be agreed by Partnership Southwark prior to role going out to expressions of interest
Term:	12 months, with review thereafter
Accountable to:	Partnership Southwark Strategic Board (subject to agreement by Health and Wellbeing Board)

CONTEXT

Partners across the Southwark health and care system have recognised the need to integrate primary and community-based services and establish a different way of working within and across communities (‘neighbourhoods’) that will improve outcomes for our local population.

The COVID-19 pandemic has further exposed the health, social and economic inequalities that exist within the borough – often between communities that are only a few miles apart. We know that to tackle these inequalities we need to target those populations where there is greatest inequality in experience and outcomes and explore new ways of working across partner organisations.

We also know that delivery of value-based health and care requires a focus on a quadruple aim:

- Improving population health outcomes and reducing inequalities
- Enhancing people’s experience of care services and reducing unwarranted variation
- Securing a financially sustainable health and care economy
- Enabling compassionate care and supporting the health and wellbeing of our staff.

As a partnership, we have committed to delivering on four population-based programmes – start well (children and young people), live well (working age adults), age well (frail and older people), and care well (care and residential settings) - recognising that historically the way we have worked has led to gaps and disconnects in how individuals and communities have been supported.

We have agreed a number of ‘golden threads’ that will help guide us as we move from planning to delivery. These include how we will:

- Tackle inequalities through a targeted approach
- Work closely with the community
- Invest and support our workforce (including unpaid and foster carers)
- Have clear and transparent decision making
- Aligning budgets where possible
- Increase our focus on prevention
- Coordinate and develop services in communities and neighbourhoods
- Embed a ‘no wrong door’ approach
- Work in an inclusive partnership
- Being data, quality and intelligence driven
- Share resources to best effect



We have also committed to work in partnership to ensure a return to safe and sustainable service delivery and safeguard our communities and those who support them to mitigate and manage any second wave of COVID-19.

To help us on the next stage of our journey, we are looking for a Strategic Chair who can provide strategic leadership to help shape and drive our partnership for the benefit of our local population, enabling us to delivery system-wide objectives, and helping to ensure successful implementation of our COVID-19 recovery plan.

ABOUT THE ROLE

As Strategic Chair (Clinical/non-clinical), you will be responsible for helping Partnership Southwark improve the lives and health and wellbeing outcomes for people living in Southwark, working with key leads from partner organisations within Partnership Southwark to collaboratively drive real change, more integrated and easier to navigate care aligned with population needs.

Key elements of the role include:

- Providing strategic leadership and support to the Partnership Southwark Programme Director to enable and galvanize the partnership and maximise the benefits of collaborative working, address conflict, enable shared decision making and effective delivery
- Create conditions through which partners can contribute and work effectively together to deliver on the recovery plan with positive and measurable impact both within and across population priorities
- Ensure proper governance and development arrangements are in place to assure partners and members of the public of the ongoing capability and capacity of Partnership Southwark to meet its duties and responsibilities as collectively agreed by partners
- Setting the tone and style of Partnership Southwark behaviours and discussions, which support effective decision making and encourage open and constructive debate
- Ensuring that the Programme Director and Leadership Team are held to account for agreed deliverables and delivery of improvement in line with our agreed partnership objectives
- Ensuring that our approach and decisions are rooted in what will be of benefit for residents; particularly those who face inequalities in our community; and our frontline workforce
- Develop and strengthen partnerships by building relationships with key partners to help deliver our vision of being more inclusive in our approach to planning, redesign, and delivery
- To play an ambassadorial role for Partnership Southwark, promoting a culture of openness and transparency, equality and diversity
- Chairing key meetings as required.

The ideal candidate will have substantial board-level experience, personal and professional credibility and the ability to develop strong and effective partnerships with local health, care and non-statutory partners. You will have a positive presence, be able to operate in this role through the neutral lens of what's best for the partnership as opposed to your individual organisation/sector and be able to successfully communicate with a wide range of stakeholders, including local residents.





PERSON SPECIFICATION

Knowledge

- Knowledge and understanding of health and social care and integrated care agenda
- Knowledge and understanding of population health inequalities and how this impacts people's outcomes and experience of health and care provision
- An understanding of population health management and frameworks such as Bridges to Health and Wellbeing
- Understanding of the Southwark system, its population and key stakeholders from across health, care and non-statutory partners
- Knowledge and understanding of effective system leadership behaviours and demonstrated ability to role model these effectively

Experience

- Considerable experience of senior leadership role at Board level
- Chairing complex meetings and ability to chair in an effective and efficient manner
- Working across boundaries and collaborative working
- A track record in securing or supporting improvements in experience and outcomes of care

Skills

- Proven ability to engage people by the way they communicate and interact, including members of the public, clinical and professional leaders
- Strong communication skills and ability to maintain a positive and constructive profile
- Ability to influence and persuade, articulate a balanced view and encourage constructive debate with the confidence to question and challenge effectively
- Problem solving skills
- Conflict resolution and consensus building to deliver successful outcomes
- Politically and publicly astute

Attitude

- Ability to enthuse and motivate others
- Commitment to principles of promoting equality and respecting diversity
- Commitment to improving the health, care and wellbeing of Southwark's population
- Determination and ability to navigate complexity and ambiguity in an effective way

